



## ENVIRONMENT and SOCIAL POLICY

It is the basis of our 'Social and Environmental Policy' to be protective and supportive of the environment we live in and the society we live in, and to leave a livable future for us and future generations.

By making all our efforts for this purpose; We set precise environmental goals and objectives and integrate the review process as a key element of the group's environmental initiatives.

We establish, manage and maintain our hotels, food service, facilities and other related services in a way that operates more efficiently and profitably, using fewer resources and consuming minimal energy.

By keeping our activities under control; We reduce our water consumption, chemical consumption and waste production. We consider protecting nature as a primary principle in the selection of chemicals we use. We minimize the impact of our activities on the environment by continuously developing environmental activities.

We organize events to raise awareness of the environment among our employees, customers, suppliers and society in general. At the same time, we organize and participate in project activities related to people in need. The activities we carry out both the professional development of the people living in our region and the people in need benefit from the opportunities.

It is among our activities to ensure the sustainability of tourism in the region by presenting local cultures to the guests and directing them to historical and cultural activities in the region.

In our business, we protect the environment, prevent pollution, and attach importance to its protection by reducing our negative effects on the environment. Therefore;

- We comply with legal regulations and try to reduce our environmental impact.
- We take care to effectively separate our wastes according to their source, groups and hazard classes.
- We know that the use of hazardous substances and chemicals only when needed and as much as necessary will reduce both the negative effects on the environment and the amount of waste,
- We contribute to the protection of nature by choosing those with "recycling" and "environmentally friendly" labels for the materials we buy in our business. We try to create reuse opportunities,
- We take care to use disposable materials such as paper, napkins, toilet paper, packaging as much as necessary and to leave less waste to nature,
- We store the wastes correctly, in separate areas according to their characteristics, deliver them to licensed/authorized companies without exceeding the legal storage time limits, and keep their records,
- We try to use water, energy and all natural resources sparingly. We share this sensitivity with our employees, guests and suppliers.
  - We measure our performance in environmental management, monitor this data with targets and try to improve our performance .



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